

PGCIL 01 Jul 2026 7 Posts

Participant ID	
Participant Name	
Test Center Name	
Test Date	01/07/2026
Test Time	5:00 PM - 7:00 PM
Subject	Junior Officer Trainee HR

Section : Professional Knowledge Test

Q.1 Which feature reflects the role of HRD climate in promoting organizational learning and employee development?

- Ans
- ☐ 1. High dependence placed on only specific periodic training course
 - ☐ 2. An emphasis placed strictly on individual financial reward system
 - ☒ 3. Open communication and regular feedback for employee development
 - ☐ 4. Primary focus placed on salary and monthly compensation policies

Question ID : 4410091989734
Option 1 ID : 4410097836692
Option 2 ID : 4410097836689
Option 3 ID : 4410097836690
Option 4 ID : 4410097836691
Chosen Option : 1

Q.2 Which activity is included in the induction process of a new employee?

- Ans
- ☒ 1. Introducing organizational policies and procedures
 - ☐ 2. Providing specific details about community events
 - ☐ 3. Discussing future long-term salary increments
 - ☐ 4. Evaluating current employee job performance

Question ID : 4410091981658
Option 1 ID : 4410097805451
Option 2 ID : 4410097805453
Option 3 ID : 4410097805452
Option 4 ID : 4410097805450
Chosen Option : 1

Q.3 How does an entrepreneur primarily exhibit creativity as an essential quality during the early stages of a venture?

- Ans
- ☒ 1. By monitoring employee performance regularly
 - ☒ 2. By developing unique solutions to market needs
 - ☒ 3. By following established industry practices
 - ☒ 4. By focusing on cost reduction strategies

Question ID : 4410091968272
Option 1 ID : 4410097753027
Option 2 ID : 4410097753028
Option 3 ID : 4410097753025
Option 4 ID : 4410097753026
Chosen Option : 2

Q.4 What is the primary objective of communication in an organization?

- Ans
- ☒ 1. Creating strategies for business development
 - ☒ 2. Evaluating performances in the organization
 - ☒ 3. Facilitating exchange of ideas between individuals
 - ☒ 4. Allocating resources for project requirements

Question ID : 4410091964320
Option 1 ID : 4410097737628
Option 2 ID : 4410097737627
Option 3 ID : 4410097737625
Option 4 ID : 4410097737626
Chosen Option : 1

Q.5 Which statement best explains the dynamic nature of human behavior in organizations?

- Ans
- ☒ 1. Behavior is entirely rational and logical
 - ☒ 2. Behavior changes with context and experience
 - ☒ 3. Behavior is determined solely by personality
 - ☒ 4. Behavior is consistently predictable over time

Question ID : 4410091966788
Option 1 ID : 4410097747362
Option 2 ID : 4410097747361
Option 3 ID : 4410097747360
Option 4 ID : 4410097747363
Chosen Option : 2

Q.6 When evaluating the effectiveness of communication within a management function, which factor is most critical for ensuring the intended message is understood as planned?

- Ans**
- ☒ 1. Focusing solely on the speed of message delivery
 - ☒ 2. Using more complex terminology in communication
 - ☒ 3. Checking for feedback and clarification from recipients
 - ☒ 4. Sending messages at regular intervals

Question ID : 4410091960596
Option 1 ID : 4410097722867
Option 2 ID : 4410097722865
Option 3 ID : 4410097722866
Option 4 ID : 4410097722868
Chosen Option : 3

Q.7 What foundational concept defines corporate moral decision-making parameters?

- Ans**
- ☒ 1. Personal beliefs about business financial gain
 - ☒ 2. Maximizing profits through clever business deals
 - ☒ 3. Rules enforced by government legal system
 - ☒ 4. Guidelines for distinguishing right from wrong

Question ID : 4410091965934
Option 1 ID : 4410097744034
Option 2 ID : 4410097744035
Option 3 ID : 4410097744033
Option 4 ID : 4410097744032
Chosen Option : 4

Q.8 Which type of product is characterized by consumers comparing alternatives based on price, quality, and features before purchase?

- Ans**
- ☒ 1. A convenience product
 - ☒ 2. An unsought product
 - ☒ 3. A shopping product
 - ☒ 4. A specialty product

Question ID : 4410091962269
Option 1 ID : 4410097729486
Option 2 ID : 4410097729483
Option 3 ID : 4410097729484
Option 4 ID : 4410097729485
Chosen Option : 3

Q.9 An organization introduces a code of conduct to guide employee behavior and workplace values. Which Organizational Behavior concept does this represent?

- Ans ☒ 1. Group dynamics
- ☒ 2. Job satisfaction
- ☒ 3. Organizational structure
- ☒ 4. Organizational culture

Question ID : 4410091981902
 Option 1 ID : 4410097806435
 Option 2 ID : 4410097806434
 Option 3 ID : 4410097806437
 Option 4 ID : 4410097806436
 Chosen Option : 4

Q.10 Which type of entrepreneur is most associated with introducing new products and ideas?

- Ans ☒ 1. Drone entrepreneurs resist technological advancements
- ☒ 2. Innovative entrepreneurs focus on new products
- ☒ 3. Fabian entrepreneurs avoid adopting new changes
- ☒ 4. Imitative entrepreneurs follow existing market trends

Question ID : 4410091973719
 Option 1 ID : 4410097773888
 Option 2 ID : 4410097773889
 Option 3 ID : 4410097773891
 Option 4 ID : 4410097773890
 Chosen Option : 2

Q.11 A company is evaluating two mutually exclusive projects, each with different cash flow patterns over five years. If Project X has a higher Net Present Value but a lower Internal Rate of Return than Project Y, which project should a financial manager select under the discounted cash flow approach, and why?

- Ans ☒ 1. Select Project Y because a higher Internal Rate of Return suggests superior investment performance.
- ☒ 2. Both projects are equally desirable since discounted cash flow methods are not decisive.
- ☒ 3. Choose the project with the shorter payback period if cash flows are uncertain over time.
- ☒ 4. Select Project X due to its higher Net Present Value indicating greater shareholder value creation.

Question ID : 4410091947995
 Option 1 ID : 4410097673386
 Option 2 ID : 4410097673388
 Option 3 ID : 4410097673387
 Option 4 ID : 4410097673389
 Chosen Option : 4

Q.12 Which component of compensation includes indirect rewards such as health insurance and retirement plans?

- Ans
- ☐ 1. Base salary
 - ☐ 2. Overtime pay
 - ☒ 3. Employee benefits
 - ☐ 4. Incentives

Question ID : 4410091981716
Option 1 ID : 4410097805683
Option 2 ID : 4410097805682
Option 3 ID : 4410097805685
Option 4 ID : 4410097805684
Chosen Option : 3

Q.13 How do business ethics contribute to a company's long-term reputation?

- Ans
- ☐ 1. It mainly increases the speed of production processes.
 - ☒ 2. It helps build trust among stakeholders over time.
 - ☐ 3. It ensures immediate profit maximization for shareholders.
 - ☐ 4. It only requires following all legal regulations consistently.

Question ID : 4410091962706
Option 1 ID : 4410097731216
Option 2 ID : 4410097731218
Option 3 ID : 4410097731215
Option 4 ID : 4410097731217
Chosen Option : 2

Q.14 A company offers an immediate price reduction to increase short-term sales at the point of purchase. Which promotional tool is being used?

- Ans
- ☐ 1. Loyalty program
 - ☐ 2. Trade show
 - ☒ 3. Price-off discount
 - ☐ 4. Public relations

Question ID : 4410091981575
Option 1 ID : 4410097805118
Option 2 ID : 4410097805119
Option 3 ID : 4410097805120
Option 4 ID : 4410097805121
Chosen Option : 3

Q.15 Which function of management ensures proper coordination between the sales and production departments for timely delivery of orders?

- Ans
- ☐ 1. Leading
 - ☐ 2. Planning
 - ☐ 3. Organizing
 - ☒ 4. Coordinating

Question ID : 4410091981317
Option 1 ID : 4410097804085
Option 2 ID : 4410097804086
Option 3 ID : 4410097804087
Option 4 ID : 4410097804084
Chosen Option : 4

Q.16 A finance team is analyzing the five-year revenue data of a business to identify growth patterns. They also wish to express cost of goods sold each year as a percentage of total sales. Which combination of financial analysis tools would best achieve both objectives?

- Ans
- ☐ 1. Comparative statement and vertical analysis
 - ☒ 2. Trend analysis and common-size statement
 - ☐ 3. Horizontal analysis and ratio analysis
 - ☐ 4. Ratio analysis and vertical analysis

Question ID : 4410091946707
Option 1 ID : 4410097668275
Option 2 ID : 4410097668278
Option 3 ID : 4410097668276
Option 4 ID : 4410097668277
Chosen Option : 1

Q.17 What is one key benefit of forests as a natural resource?

- Ans
- ☐ 1. Forests build highways
 - ☐ 2. Forests supply fossil fuels
 - ☐ 3. Forests generate electricity
 - ☒ 4. Forests help clean the air

Question ID : 4410092005997
Option 1 ID : 4410097899473
Option 2 ID : 4410097899470
Option 3 ID : 4410097899472
Option 4 ID : 4410097899471
Chosen Option : 4

Q.18 A manager wants to use Organizational Behavior concepts to improve workplace collaboration. Which approach best aligns with the scope of OB?

- Ans ☒ 1. Analyzing communication patterns within work teams
- ☐ 2. Preparing departmental budget allocation reports
- ☐ 3. Evaluating operational efficiency of production systems
- ☐ 4. Monitoring compliance with organizational policies

Question ID : 4410091965657
Option 1 ID : 4410097742920
Option 2 ID : 4410097742921
Option 3 ID : 4410097742923
Option 4 ID : 4410097742922
Chosen Option : 3

Q.19 Which union security arrangement requires non-union members to pay union fees for representation, even if they do not join the union?

- Ans ☒ 1. Agency shop
- ☐ 2. Closed shop
- ☐ 3. Open shop
- ☐ 4. Union shop

Question ID : 4410091971119
Option 1 ID : 4410097763812
Option 2 ID : 4410097763809
Option 3 ID : 4410097763811
Option 4 ID : 4410097763810
Chosen Option : 1

Q.20 Goods such as milk, bread and soap are purchased frequently with little buying effort. Under which product classification do they fall?

- Ans ☒ 1. Convenience products
- ☐ 2. Specialty products
- ☐ 3. Unsought products
- ☐ 4. Shopping products

Question ID : 4410091981391
Option 1 ID : 4410097804381
Option 2 ID : 4410097804380
Option 3 ID : 4410097804382
Option 4 ID : 4410097804383
Chosen Option : 1

Q.21 How does collective bargaining typically contribute to workplace stability in industrial relations?

- Ans
- ☐ 1. It replaces the need for legal regulations in the workplace
 - ☒ 2. It reduces conflict by providing a formal negotiation process
 - ☐ 3. It increases competition among employees for better terms
 - ☐ 4. It guarantees wage increases for all employees

Question ID : 4410091968003
Option 1 ID : 4410097752170
Option 2 ID : 4410097752169
Option 3 ID : 4410097752172
Option 4 ID : 4410097752171
Chosen Option : 2

Q.22 Which statement best defines conflict in industrial relations?

- Ans
- ☐ 1. A legal contract between two firms
 - ☐ 2. An evaluation of equipment safety standards
 - ☐ 3. A training program for new supervisors
 - ☒ 4. A disagreement between management and employees

Question ID : 4410091973296
Option 1 ID : 4410097772208
Option 2 ID : 4410097772209
Option 3 ID : 4410097772211
Option 4 ID : 4410097772210
Chosen Option : 4

Q.23 Which of the following best describes Joseph Schumpeter's perspective on entrepreneurship?

- Ans
- ☐ 1. Pursuing business opportunities beyond currently available organizational resources
 - ☒ 2. Introducing innovative changes that replace outdated products and business methods
 - ☐ 3. Recognizing market changes and converting them into business opportunities
 - ☐ 4. Managing business activities systematically to maintain long-term organizational growth

Question ID : 4410091971186
Option 1 ID : 4410097764078
Option 2 ID : 4410097764080
Option 3 ID : 4410097764077
Option 4 ID : 4410097764079
Chosen Option : 3

Q.24 Which action best exemplifies effective department coordination?

- Ans
- ☐ 1. Rotating roles among all team members
 - ☒ 2. Assigning tasks based on specialization areas
 - ☐ 3. Delegating all tasks to managers only
 - ☐ 4. Separating teams by geographic regions

Question ID : 4410091963627
Option 1 ID : 4410097734869
Option 2 ID : 4410097734870
Option 3 ID : 4410097734872
Option 4 ID : 4410097734871
Chosen Option : 2

Q.25 A manager faces a rapidly changing market and diverse workforce. According to the contingency approach, what should the manager do?

- Ans
- ☒ 1. Assess the situation and adapt management practices accordingly
 - ☐ 2. Apply the same management method used previously
 - ☐ 3. Ignore workforce diversity and focus on standard plans
 - ☐ 4. Delegate all decision-making to lower-level employees

Question ID : 4410091960239
Option 1 ID : 4410097721434
Option 2 ID : 4410097721435
Option 3 ID : 4410097721433
Option 4 ID : 4410097721436
Chosen Option : 1

Q.26 Which step comes first in decision making process?

- Ans
- ☐ 1. Implementing the selected alternative successfully
 - ☐ 2. Evaluating the alternatives and choices
 - ☒ 3. Identifying the problem or need
 - ☐ 4. Gathering possible alternatives for action

Question ID : 4410091963551
Option 1 ID : 4410097734570
Option 2 ID : 4410097734569
Option 3 ID : 4410097734572
Option 4 ID : 4410097734571
Chosen Option : 3

Q.27 A manufacturing company faces frequent disputes between workers and management. Which HR staff function should be strengthened to address this issue?

- Ans
- ☒ 1. Recruitment and Selection
 - ☒ 2. Industrial Relations
 - ☒ 3. Compensation and Benefits
 - ☒ 4. Training and Development

Question ID : 4410091967829
Option 1 ID : 4410097751462
Option 2 ID : 4410097751464
Option 3 ID : 4410097751463
Option 4 ID : 4410097751461
Chosen Option : 2

Q.28 Which principle of business ethics refers to honesty, transparency, and consistency in actions?

- Ans
- ☒ 1. Respect
 - ☒ 2. Fairness
 - ☒ 3. Integrity
 - ☒ 4. Responsibility

Question ID : 4410091962636
Option 1 ID : 4410097730939
Option 2 ID : 4410097730940
Option 3 ID : 4410097730941
Option 4 ID : 4410097730942
Chosen Option : 4

Q.29 A company plans to build a resort in a coastal ecosystem. Which environmental factor should they analyze most closely to ensure minimal ecosystem disruption?

- Ans
- ☒ 1. Cost of coastal land development
 - ☒ 2. Availability of underground minerals
 - ☒ 3. Distance from nearby cities
 - ☒ 4. Effect on shoreline habitats and nesting species

Question ID : 4410091969589
Option 1 ID : 4410097758316
Option 2 ID : 4410097758313
Option 3 ID : 4410097758314
Option 4 ID : 4410097758315
Chosen Option : 4

Q.30 Which management function is responsible for establishing organizational objectives?

- Ans
- ☒ 1. Organizing assigns tasks and responsibilities
 - ☐ 2. Planning sets the objectives for organizations
 - ☒ 3. Leading motivates employees to achieve goals
 - ☒ 4. Controlling monitors progress and performance

Question ID : 4410091963415
Option 1 ID : 4410097734032
Option 2 ID : 4410097734031
Option 3 ID : 4410097734029
Option 4 ID : 4410097734030
Chosen Option : 2

Q.31 How does deforestation most significantly impact both biodiversity and climate regulation?

- Ans
- ☒ 1. It increases water availability and boosts animal populations.
 - ☐ 2. It leads to habitat loss and reduces carbon dioxide absorption.
 - ☒ 3. It enhances soil fertility and supports plant diversity.
 - ☒ 4. It raises oxygen levels and prevents industrial growth.

Question ID : 4410091973188
Option 1 ID : 4410097771799
Option 2 ID : 4410097771797
Option 3 ID : 4410097771798
Option 4 ID : 4410097771796
Chosen Option : 2

Q.32 Which department is mainly responsible for organizing and managing employee training and development?

- Ans
- ☒ 1. Operations management provides employee development programs
 - ☒ 2. Marketing department arranges all staff training
 - ☒ 3. Finance department handles employee skill improvement
 - ☐ 4. Human resources manages training and development

Question ID : 4410091966484
Option 1 ID : 4410097746232
Option 2 ID : 4410097746235
Option 3 ID : 4410097746234
Option 4 ID : 4410097746233
Chosen Option : 4

Q.33 Under what circumstance can the State Government exempt factories from provisions of the Act, except section 67?

- Ans
- ☐ 1. During scheduled maintenance at the factory site
 - ☐ 2. When requested by the occupier for increased production
 - ☒ 3. During a public emergency as notified in the Official Gazette
 - ☐ 4. When the factory operates beyond regular hours

Question ID : 4410091955796
Option 1 ID : 4410097703937
Option 2 ID : 4410097703934
Option 3 ID : 4410097703936
Option 4 ID : 4410097703935
Chosen Option : 3

Q.34 Which one of the following Acts is not affected by the provisions of the Negotiable Instruments Act, 1881?

- Ans
- ☐ 1. Negotiable Instruments Act, 1881
 - ☐ 2. Banking Regulation Act, 1949
 - ☒ 3. Indian Paper Currency Act, 1871
 - ☐ 4. Repealing and Amending Act, 1891

Question ID : 4410091955747
Option 1 ID : 4410097703738
Option 2 ID : 4410097703739
Option 3 ID : 4410097703741
Option 4 ID : 4410097703740
Chosen Option : --

Q.35 A company returns goods costing Rs 2,000 to a supplier. What is the correct journal entry to record this purchase return, assuming the goods were initially bought on credit?

- Ans
- ☐ 1. Cash Account is debited and Accounts Payable Account is credited for Rs. 2,000.
 - ☐ 2. Cash Account is debited and Purchase Returns Account is credited for Rs. 2,000.
 - ☒ 3. Accounts Payable Account is debited and Purchase Returns Account is credited for Rs. 2,000.
 - ☐ 4. Purchase Returns Account is debited and Accounts Payable Account is credited for Rs. 2,000.

Question ID : 4410091950116
Option 1 ID : 4410097681559
Option 2 ID : 4410097681558
Option 3 ID : 4410097681557
Option 4 ID : 4410097681556
Chosen Option : 4

Q.36 Management must review accounting policies annually to ensure their continued appropriateness. If a company changes its inventory valuation method from FIFO to weighted average cost, what must be the main justification under the theoretical framework?

- Ans
- ☐ 1. The change makes the reporting process faster for the accounting team
 - ☒ 2. The new method provides more relevant and reliable information for users
 - ☐ 3. The company wants to align its practice with that of its main competitor
 - ☐ 4. The industry trend favors the weighted average cost method currently

Question ID : 4410091950103
Option 1 ID : 4410097681504
Option 2 ID : 4410097681507
Option 3 ID : 4410097681506
Option 4 ID : 4410097681505
Chosen Option : --

Q.37 Ensuring that financial statements do not contain any false or misleading statements to stakeholders reflects which principle of business ethics?

- Ans
- ☐ 1. Loyalty
 - ☐ 2. Fairness
 - ☒ 3. Honesty
 - ☐ 4. Integrity

Question ID : 4410091990050
Option 1 ID : 4410097837943
Option 2 ID : 4410097837944
Option 3 ID : 4410097837942
Option 4 ID : 4410097837941
Chosen Option : 1

Q.38 A manager wants to improve team productivity using performance management principles. Which approach best applies these principles in a real-world setting?

- Ans
- ☐ 1. Conducting annual reviews without follow-up discussions
 - ☐ 2. Evaluating employees only at the end of the year
 - ☒ 3. Setting clear goals and providing regular feedback to team members
 - ☐ 4. Focusing only on correcting mistakes when they occur

Question ID : 4410091964548
Option 1 ID : 4410097738545
Option 2 ID : 4410097738544
Option 3 ID : 4410097738543
Option 4 ID : 4410097738546
Chosen Option : 1

Q.39 Which level of marketing divides customers into groups with similar needs and offers separate products for each group?

- Ans
- ☒ 1. Micromarketing
 - ☐ 2. Niche marketing
 - ☐ 3. Mass marketing
 - ☒ 4. Segment marketing

Question ID : 4410091981385
Option 1 ID : 4410097804357
Option 2 ID : 4410097804359
Option 3 ID : 4410097804356
Option 4 ID : 4410097804358
Chosen Option : 1

Q.40 A retail store manager wants to motivate sales staff during the holiday season. Which compensation incentive is most suitable for encouraging extra effort over a limited period?

- Ans
- ☒ 1. Sales commission
 - ☐ 2. Regular salary
 - ☐ 3. Health insurance
 - ☐ 4. Pension plan

Question ID : 4410091964398
Option 1 ID : 4410097737927
Option 2 ID : 4410097737926
Option 3 ID : 4410097737928
Option 4 ID : 4410097737925
Chosen Option : 1

Q.41 Which of the following best illustrates an indirect employee benefit provided by organizations?

- Ans
- ☒ 1. Health insurance coverage for staff members
 - ☐ 2. Paid overtime for extra hours
 - ☐ 3. Mandatory training sessions
 - ☐ 4. On-site work assignments

Question ID : 4410091964586
Option 1 ID : 4410097738648
Option 2 ID : 4410097738649
Option 3 ID : 4410097738650
Option 4 ID : 4410097738647
Chosen Option : 2

Q.42 Which of the following is a major function of advertising in marketing management?

- Ans
- ☐ 1. Developing production schedules
 - ☐ 2. Setting product prices
 - ☐ 3. Managing inventory levels
 - ☒ 4. Informing and persuading consumers about products

Question ID : 4410091962275
Option 1 ID : 4410097729509
Option 2 ID : 4410097729507
Option 3 ID : 4410097729510
Option 4 ID : 4410097729508
Chosen Option : 3

Q.43 What is the primary focus of the structure of Industrial Relations (IR)?

- Ans
- ☒ 1. Relationship between management and labor unions
 - ☐ 2. Interaction between suppliers and vendors
 - ☐ 3. Link between production and marketing departments
 - ☐ 4. Communication by board of directors

Question ID : 4410091973168
Option 1 ID : 4410097771709
Option 2 ID : 4410097771710
Option 3 ID : 4410097771708
Option 4 ID : 4410097771711
Chosen Option : 1

Q.44 Which type of entrepreneur is generally known for avoiding major business risks?

- Ans
- ☐ 1. Drone entrepreneur - resists organizational or market change
 - ☒ 2. Fabian entrepreneur - avoids taking major risks
 - ☐ 3. Imitative entrepreneur - follows established business models
 - ☐ 4. Innovative entrepreneur - creates entirely new markets

Question ID : 4410091973639
Option 1 ID : 4410097773573
Option 2 ID : 4410097773574
Option 3 ID : 4410097773572
Option 4 ID : 4410097773575
Chosen Option : 2

Q.45 How does career management benefit both employees and organizations?

- Ans** ☒ 1. It helps employees achieve goals while aligning their growth with company needs.
- ☐ 2. It encourages employees to switch jobs frequently for variety.
- ☐ 3. It only tracks employee promotions for record-keeping purposes.
- ☐ 4. It focuses only on employees' personal ambitions, not company objectives.

Question ID : 4410091964640
 Option 1 ID : 4410097738839
 Option 2 ID : 4410097738841
 Option 3 ID : 4410097738842
 Option 4 ID : 4410097738840
 Chosen Option : 4

Q.46 Which form of international business allows a company to enter a foreign market while retaining ownership and operational control, but requires adherence to local regulations and often significant capital investment?

- Ans** ☒ 1. Wholly owned subsidiary
- ☐ 2. Franchising model
- ☐ 3. Joint venture partnership
- ☐ 4. Licensing agreement

Question ID : 4410092005972
 Option 1 ID : 4410097899373
 Option 2 ID : 4410097899370
 Option 3 ID : 4410097899371
 Option 4 ID : 4410097899372
 Chosen Option : 3

Q.47 A company wants to encourage innovation by fostering teamwork and partnership among employees. According to Organizational Behavioural models, which approach best aligns with this goal?

- Ans** ☐ 1. Supportive Model
- ☒ 2. Collegial Model
- ☐ 3. Custodial Model
- ☐ 4. Autocratic Model

Question ID : 4410091968025
 Option 1 ID : 4410097752265
 Option 2 ID : 4410097752267
 Option 3 ID : 4410097752268
 Option 4 ID : 4410097752266
 Chosen Option : 1

Q.48 In the systems approach, what do managers primarily focus on regarding organizational subsystems?

- Ans
- ☐ 1. Neglecting relationships among different departments
 - ☐ 2. Isolating tasks from external influences
 - ☐ 3. Focusing only on internal efficiency
 - ☒ 4. Interactions among various organizational subsystems

Question ID : 4410091962146
Option 1 ID : 4410097728995
Option 2 ID : 4410097728996
Option 3 ID : 4410097728998
Option 4 ID : 4410097728997
Chosen Option : 2

Q.49 Which characteristic best distinguishes international business from domestic business?

- Ans
- ☒ 1. Operations span multiple countries
 - ☐ 2. Serves only local customers
 - ☐ 3. Follows uniform national regulations
 - ☐ 4. Conducted in a single country

Question ID : 4410091968458
Option 1 ID : 4410097753765
Option 2 ID : 4410097753768
Option 3 ID : 4410097753766
Option 4 ID : 4410097753767
Chosen Option : 3

Q.50 Which of the following best describes the main focus of an entrepreneur in business development?

- Ans
- ☒ 1. Identifying opportunities and driving innovation
 - ☐ 2. Supervising daily operational tasks
 - ☐ 3. Ensuring compliance with company policies
 - ☐ 4. Managing employee performance reviews

Question ID : 4410091971154
Option 1 ID : 4410097763949
Option 2 ID : 4410097763950
Option 3 ID : 4410097763952
Option 4 ID : 4410097763951
Chosen Option : 1

Q.51 Which step initiates the communication process?

- Ans
- ☐ 1. Receiver decodes the received message
 - ☐ 2. Message travels through chosen communication channel
 - ☐ 3. Feedback is provided to the sender
 - ☒ 4. Sender formulates the original message

Question ID : 4410091973858
Option 1 ID : 4410097774451
Option 2 ID : 4410097774449
Option 3 ID : 4410097774448
Option 4 ID : 4410097774450
Chosen Option : 2

Q.52 An employee sends a report detailing daily operations to their manager. Which direction of communication does this represent?

- Ans
- ☐ 1. Horizontal communication
 - ☐ 2. Downward communication
 - ☐ 3. Diagonal communication
 - ☒ 4. Upward communication

Question ID : 4410091987605
Option 1 ID : 4410097828275
Option 2 ID : 4410097828273
Option 3 ID : 4410097828276
Option 4 ID : 4410097828274
Chosen Option : 2

Q.53 Which action reflects strategic alignment between HRM practices and organizational goals?

- Ans
- ☒ 1. Integrating workforce planning with business goals
 - ☐ 2. Ignoring business objectives in hiring
 - ☐ 3. Implementing generic employee training
 - ☐ 4. Setting compensation policies unrelated to strategy

Question ID : 4410091981612
Option 1 ID : 4410097805267
Option 2 ID : 4410097805268
Option 3 ID : 4410097805269
Option 4 ID : 4410097805266
Chosen Option : 1

Q.54 Which situation is most likely to be considered an industrial dispute?

- Ans
- ☒ 1. Redesign of the existing company logo
 - ☒ 2. Canteen food selection by cafeteria committee
 - ☒ 3. Disagreement over working conditions at factory
 - ☒ 4. Office parking allocation for senior staff

Question ID : 4410091973492

Option 1 ID : 4410097773001

Option 2 ID : 4410097773003

Option 3 ID : 4410097773002

Option 4 ID : 4410097773000

Chosen Option : 3

Q.55 After identifying deviations in the controlling process, what should managers do next?

- Ans
- ☒ 1. Evaluate current employee morale levels
 - ☒ 2. Take corrective action to address deviations
 - ☒ 3. Create new organizational policy frameworks
 - ☒ 4. Design training programs for staff members

Question ID : 4410091981306

Option 1 ID : 4410097804040

Option 2 ID : 4410097804041

Option 3 ID : 4410097804042

Option 4 ID : 4410097804043

Chosen Option : 2

Q.56 Which ecosystem is well known for its dense green forest vegetation?

- Ans
- ☒ 1. Grassland - has extremely dense green forests
 - ☒ 2. Tundra - is covered by dense forests
 - ☒ 3. Tropical rainforest - has dense green forests
 - ☒ 4. Desert - has many thick green forests

Question ID : 4410091978642

Option 1 ID : 4410097793469

Option 2 ID : 4410097793468

Option 3 ID : 4410097793470

Option 4 ID : 4410097793467

Chosen Option : 2

Q.57 Which industrial relations approach involves negotiation between only management and trade unions without participation of a third party?

- Ans
- ☐ 1. Unitarism
 - ☐ 2. Voluntarism
 - ☒ 3. Bipartitism
 - ☐ 4. Tripartitism

Question ID : 4410091982637
Option 1 ID : 4410097809347
Option 2 ID : 4410097809345
Option 3 ID : 4410097809346
Option 4 ID : 4410097809348
Chosen Option : 1

Q.58 Which of the following best distinguishes an entrepreneur from a manager in terms of role?

- Ans
- ☒ 1. An entrepreneur initiates new ventures, while a manager oversees existing operations
 - ☐ 2. An entrepreneur focuses on stability, while a manager seeks innovation
 - ☐ 3. An entrepreneur takes risks, while a manager only performs clerical tasks
 - ☐ 4. An entrepreneur manages daily routines, while a manager plans new ventures

Question ID : 4410091968068
Option 1 ID : 4410097752447
Option 2 ID : 4410097752448
Option 3 ID : 4410097752446
Option 4 ID : 4410097752445
Chosen Option : 1

Q.59 A new HR policy requires employees to disclose all conflicts of interest before participating in vendor selection. Which business ethics principle does this policy most directly promote?

- Ans
- ☒ 1. Promote objectivity by preventing bias in decision-making
 - ☐ 2. Improve efficiency by streamlining vendor processes
 - ☐ 3. Enhance workplace diversity through inclusive practices
 - ☐ 4. Ensure cost control by involving finance in selections

Question ID : 4410091963101
Option 1 ID : 4410097732792
Option 2 ID : 4410097732791
Option 3 ID : 4410097732790
Option 4 ID : 4410097732789
Chosen Option : 2

Q.60 Which type of communication involves information flowing from higher management to subordinates in an organization?

- Ans
- ☐ 1. Diagonal communication
 - ☐ 2. Upward communication
 - ☐ 3. Horizontal communication
 - ☒ 4. Downward communication

Question ID : 4410091968527
Option 1 ID : 4410097754049
Option 2 ID : 4410097754050
Option 3 ID : 4410097754048
Option 4 ID : 4410097754047
Chosen Option : 3

Q.61 Why might someone choose to save a Word document in Microsoft Word 97-2003 format?

- Ans
- ☐ 1. To reduce file size
 - ☐ 2. To prevent editing
 - ☒ 3. To ensure compatibility with older versions of Word
 - ☐ 4. To add security encryption

Question ID : 441009936577
Option 1 ID : 4410093700063
Option 2 ID : 4410093700064
Option 3 ID : 4410093700065
Option 4 ID : 4410093700066
Chosen Option : 3

Q.62 A partnership agreement provides that on the death of a partner, goodwill is to be valued at two years' purchase of the average profits of the last three years. The profits for the last three years were Rs. 1,20,000, Rs. 1,50,000, and Rs. 90,000. If partner D dies, what amount will be credited to D's capital account as his share of goodwill, assuming D's share was 1/4?

- Ans
- ☐ 1. Rs. 40,000
 - ☐ 2. Rs. 80,000
 - ☒ 3. Rs. 60,000
 - ☐ 4. Rs. 30,000

Question ID : 4410091950310
Option 1 ID : 4410097682327
Option 2 ID : 4410097682325
Option 3 ID : 4410097682326
Option 4 ID : 4410097682324
Chosen Option : --

Q.63 An entrepreneur identifies a market gap and develops a new service to address it. Which entrepreneurial quality does this reflect?

- Ans
- ☐ 1. Team management and delegation
 - ☐ 2. Financial prudence in budgeting
 - ☒ 3. Opportunity recognition and initiative
 - ☐ 4. Attention to detail in planning

Question ID : 4410091985493
Option 1 ID : 4410097820192
Option 2 ID : 4410097820191
Option 3 ID : 4410097820190
Option 4 ID : 4410097820189
Chosen Option : 4

Q.64 Which statement best describes the main focus of Human Resource Management (HRM) within an organization?

- Ans
- ☐ 1. HRM is primarily about recruiting new staff as quickly as possible.
 - ☐ 2. HRM exists to ensure compliance with labor laws exclusively.
 - ☒ 3. HRM centers on managing people to achieve organizational objectives.
 - ☐ 4. HRM deals only with preparing payroll documents for employees.

Question ID : 4410091962891
Option 1 ID : 4410097731948
Option 2 ID : 4410097731949
Option 3 ID : 4410097731950
Option 4 ID : 4410097731947
Chosen Option : 3

Q.65 Why is effective staffing important for organizational performance?

- Ans
- ☐ 1. It monitors only senior staff for performance
 - ☒ 2. It aligns employee capabilities with job requirements
 - ☐ 3. It offers frequent promotions to all employees
 - ☐ 4. It provides general feedback without skill assessment

Question ID : 4410091960366
Option 1 ID : 4410097721942
Option 2 ID : 4410097721944
Option 3 ID : 4410097721943
Option 4 ID : 4410097721941
Chosen Option : 2

Q.66 What is the role of the kernel in an operating system?

- Ans
- ☒ 1. To provide a user interface for interacting with the computer
 - ☒ 2. To browse the internet
 - ☒ 3. To manage system resources and communication between hardware and software
 - ☒ 4. To create and edit documents

Question ID : 44100997924

Option 1 ID : 441009389774

Option 2 ID : 441009389776

Option 3 ID : 441009389773

Option 4 ID : 441009389775

Chosen Option : 3

Q.67 Which environmental phenomenon refers to the increase in concentration of toxic substances at higher levels of a food chain?

- Ans
- ☒ 1. Soil erosion
 - ☒ 2. Eutrophication
 - ☒ 3. Desertification
 - ☒ 4. Bio-magnification

Question ID : 4410091989860

Option 1 ID : 4410097837191

Option 2 ID : 4410097837190

Option 3 ID : 4410097837189

Option 4 ID : 4410097837192

Chosen Option : 4

Q.68 An organization pays employees a fixed amount for each unit produced. Which wage payment method is being used?

- Ans
- ☒ 1. Time wage system
 - ☒ 2. Piece wage system
 - ☒ 3. Bonus scheme
 - ☒ 4. Differential piece rate system

Question ID : 4410091981738

Option 1 ID : 4410097805771

Option 2 ID : 4410097805772

Option 3 ID : 4410097805770

Option 4 ID : 4410097805773

Chosen Option : 1

Q.69 Which scenario represents an indirect ecosystem service value?

- Ans
- ☐ 1. Direct harvesting of timber for export
 - ☐ 2. Using medicinal plants for drug synthesis
 - ☐ 3. Recreational fishing increasing local tourism revenue
 - ☒ 4. Pollinators supporting sustainable agricultural crop yields

Question ID : 4410091978755
Option 1 ID : 4410097793919
Option 2 ID : 4410097793920
Option 3 ID : 4410097793921
Option 4 ID : 4410097793922
Chosen Option : 3

Q.70 How does biodiversity support ecosystem functions within natural resources?

- Ans
- ☐ 1. By maintaining food chains within the agricultural landscape
 - ☒ 2. By supporting pollination and nutrient cycling in ecosystems
 - ☐ 3. By supplying raw material resources for industrial companies
 - ☐ 4. By expanding tourism activities through natural preservation

Question ID : 4410091989844
Option 1 ID : 4410097837125
Option 2 ID : 4410097837126
Option 3 ID : 4410097837128
Option 4 ID : 4410097837127
Chosen Option : 1

Q.71 Which method of wage payment pays workers based on the number of units produced?

- Ans
- ☒ 1. Piece wage system
 - ☐ 2. Commission wage system
 - ☐ 3. Bonus wage system
 - ☐ 4. Time wage system

Question ID : 4410091964611
Option 1 ID : 4410097738750
Option 2 ID : 4410097738749
Option 3 ID : 4410097738748
Option 4 ID : 4410097738747
Chosen Option : 4

Q.72 What primarily distinguishes business ethics practices in organizations?

- Ans**
- ☒ 1. Strict adherence to legal requirements
 - ☒ 2. Focuses solely on profit maximization
 - ☒ 3. Guided by moral principles and values
 - ☒ 4. Emphasizes maximizing operational efficiency

Question ID : 4410091966085
 Option 1 ID : 4410097744641
 Option 2 ID : 4410097744640
 Option 3 ID : 4410097744643
 Option 4 ID : 4410097744642
 Chosen Option : 3

Q.73 Which aspect of human behavior shows that behavior changes through experience and interaction?

- Ans**
- ☒ 1. Behavior is learned through interactions
 - ☒ 2. Behavior is based on formal authority
 - ☒ 3. Behavior is determined by inherited traits
 - ☒ 4. Behavior is influenced by physical appearance

Question ID : 4410091981918
 Option 1 ID : 4410097806500
 Option 2 ID : 4410097806499
 Option 3 ID : 4410097806498
 Option 4 ID : 4410097806501
 Chosen Option : 2

Q.74 A manufacturing firm is reviewing several capital budgeting projects. Management wants to compare projects with different cash flow patterns and risk levels. Which combination of techniques would best allow them to evaluate and rank these projects?

- Ans**
- ☒ 1. Relying on Net Income and Asset Turnover ratios together
 - ☒ 2. Comparing Payback Period and Accounting Rate of Return methods
 - ☒ 3. Applying the Discounted Payback Period and Profit Margin Analysis methods
 - ☒ 4. Using both Net Present Value and Internal Rate of Return methods

Question ID : 4410091947968
 Option 1 ID : 4410097673280
 Option 2 ID : 4410097673279
 Option 3 ID : 4410097673281
 Option 4 ID : 4410097673278
 Chosen Option : 2

Q.75 A company faces low productivity despite clear goals and resources. Which managerial action best applies the directing function to address this issue?

- Ans
- ☒ 1. The manager reorganizes tasks and expects the team to adapt without further guidance.
 - ☒ 2. The manager actively communicates, motivates, and supervises employees to enhance performance.
 - ☐ 3. The manager increases production targets and expects employees to meet them independently.
 - ☐ 4. The manager allocates additional resources without interacting with staff.

Question ID : 4410091960529

Option 1 ID : 4410097722593

Option 2 ID : 4410097722595

Option 3 ID : 4410097722594

Option 4 ID : 4410097722596

Chosen Option : 3

Q.76 Which step in the controlling process follows the establishment of performance standards?

- Ans
- ☒ 1. Measuring actual performance
 - ☐ 2. Delegating authority
 - ☐ 3. Setting priorities
 - ☐ 4. Providing training

Question ID : 4410091990033

Option 1 ID : 4410097837876

Option 2 ID : 4410097837873

Option 3 ID : 4410097837874

Option 4 ID : 4410097837875

Chosen Option : 1

Q.77 Which feature best describes international business activity?

- Ans
- ☐ 1. Uses only domestic resources and labor
 - ☐ 2. Requires only domestic currency for trade
 - ☒ 3. Involves transactions across national country borders
 - ☐ 4. Operates under one local legal system

Question ID : 4410091973740

Option 1 ID : 4410097773981

Option 2 ID : 4410097773980

Option 3 ID : 4410097773983

Option 4 ID : 4410097773982

Chosen Option : 3

Q.78 Which incentive-based strategy is most effective for retaining employees in an organization?

- Ans
- ☐ 1. Mandating overtime for all junior employees
 - ☐ 2. Providing free coffee during office hours
 - ☒ 3. Offering stock options for long-term retention
 - ☐ 4. Assigning additional responsibilities with no incentives

Question ID : 4410091966634
Option 1 ID : 4410097746851
Option 2 ID : 4410097746848
Option 3 ID : 4410097746849
Option 4 ID : 4410097746850
Chosen Option : 3

Q.79 A manufacturing firm plans to introduce a new product line. Who identifies market opportunities and develops new business ideas in an organization?

- Ans
- ☐ 1. Supervisor
 - ☐ 2. Administrator
 - ☒ 3. Entrepreneur
 - ☐ 4. Manager

Question ID : 4410091982658
Option 1 ID : 4410097809430
Option 2 ID : 4410097809432
Option 3 ID : 4410097809431
Option 4 ID : 4410097809429
Chosen Option : 2

Q.80 A company's trial balance shows a mismatch between total debits and credits at the end of the period. Which of the following is the most probable reason for this discrepancy?

- Ans
- ☐ 1. Posting the same amount on both sides of the trial balance
 - ☒ 2. An omission of an account balance while preparing the trial balance
 - ☐ 3. Carrying forward a wrong total in the subsidiary book
 - ☐ 4. Recording an entry in the journal but not posting it to the ledger

Question ID : 4410091950144
Option 1 ID : 4410097681670
Option 2 ID : 4410097681671
Option 3 ID : 4410097681669
Option 4 ID : 4410097681668
Chosen Option : 4

Q.81 When did the Indian Contract Act, 1872, come into force?

- Ans
- ☐ 1. Second day of August, 1872
 - ☐ 2. First day of January, 1873
 - ☐ 3. Second day of September, 1872
 - ☒ 4. First day of September, 1872

Question ID : 4410091955595

Option 1 ID : 4410097703135

Option 2 ID : 4410097703134

Option 3 ID : 4410097703137

Option 4 ID : 4410097703136

Chosen Option : 4

Q.82 A company uses FIFO for inventory valuation. If purchase costs are rising during the year, which statement best describes the impact on the reported cost of goods sold and ending inventory value?

- Ans
- ☐ 1. Cost of goods sold will be higher and ending inventory will be lower compared to LIFO
 - ☒ 2. Cost of goods sold will be lower and ending inventory will be higher compared to LIFO
 - ☐ 3. Cost of goods sold and ending inventory will be lowest using specific identification
 - ☐ 4. Cost of goods sold and ending inventory will both be highest using weighted average

Question ID : 4410091950187

Option 1 ID : 4410097681839

Option 2 ID : 4410097681838

Option 3 ID : 4410097681836

Option 4 ID : 4410097681837

Chosen Option : 1

Q.83 Which function optimizes human capital's macro strategic alignment?

- Ans
- ☐ 1. Launching annual employee satisfaction surveys
 - ☐ 2. Focusing on administrative payroll accuracy
 - ☐ 3. Providing health and safety seminars regularly
 - ☒ 4. Driving workforce planning for future needs

Question ID : 4410091978191

Option 1 ID : 4410097791666

Option 2 ID : 4410097791663

Option 3 ID : 4410097791664

Option 4 ID : 4410097791665

Chosen Option : 4

Q.84 Which of the following transactions does NOT qualify as a contract of sale under the Sale of Goods Act?

- Ans ☒ 1. Selling goods for partly money and partly goods
☒ 2. Providing meals in a restaurant to customers
☒ 3. A part-owner selling goods to another part-owner
☒ 4. Selling movable goods for money

Question ID : 4410091955694
Option 1 ID : 4410097703532
Option 2 ID : 4410097703533
Option 3 ID : 4410097703530
Option 4 ID : 4410097703531
Chosen Option : 2

Q.85 When replying to an email, which part of the original message is typically included by default?

- Ans ☒ 1. The email subject only
☒ 2. The entire email thread
☒ 3. The message content, but not the attachments
☒ 4. None of the original content is included.

Question ID : 441009264798
Option 1 ID : 4410091029247
Option 2 ID : 4410091029246
Option 3 ID : 4410091029248
Option 4 ID : 4410091029249
Chosen Option : 1

Q.86 A company plans to redeem 10,000 preference shares of Rs. 100 each at a 10% premium. It has Rs. 6,00,000 in profits available for distribution and plans to issue 3,000 new equity shares of Rs. 100 each at par to partly fund the redemption. Which amount must be transferred to Capital Redemption Reserve to comply with legal requirements?

- Ans ☒ 1. Rs. 7,00,000
☒ 2. Rs. 3,00,000
☒ 3. Rs. 1,00,000
☒ 4. Rs. 10,00,000

Question ID : 4410091952107
Option 1 ID : 4410097689380
Option 2 ID : 4410097689378
Option 3 ID : 4410097689379
Option 4 ID : 4410097689381
Chosen Option : --

Q.87 How does effective salary administration influence employee motivation and retention?

- Ans
- ☐ 1. Increases staff diversity for innovation
 - ☐ 2. Encourages teamwork in daily meetings
 - ☐ 3. Improves efficiency in payroll software
 - ☒ 4. Promotes retention through fair compensation practices

Question ID : 4410091966672
Option 1 ID : 4410097746970
Option 2 ID : 4410097746969
Option 3 ID : 4410097746968
Option 4 ID : 4410097746971
Chosen Option : 1

Q.88 Which shortcut opens the "Save As" dialog box to save the presentation with a different name or location?

- Ans
- ☐ 1. Ctrl + Pg Up + S
 - ☒ 2. Ctrl + Shift + S
 - ☐ 3. Alt + Shift + S
 - ☐ 4. Ctrl + Alt + S

Question ID : 441009310751
Option 1 ID : 4410091209490
Option 2 ID : 4410091209491
Option 3 ID : 4410091209489
Option 4 ID : 4410091209488
Chosen Option : 4

Q.89 What is a fundamental feature of business ethics?

- Ans
- ☒ 1. Applies universally to all business operations
 - ☐ 2. Concerns only marketing and advertising practices
 - ☐ 3. Focuses mainly on financial reporting accuracy
 - ☐ 4. Relates primarily to management decision making

Question ID : 4410091966081
Option 1 ID : 4410097744624
Option 2 ID : 4410097744627
Option 3 ID : 4410097744626
Option 4 ID : 4410097744625
Chosen Option : 4

Q.90 What is a key benefit of practicing business ethics in organizations?

- Ans
- ☐ 1. Decreases product quality and reliability
 - ☐ 2. Limits innovation in all departments
 - ☒ 3. Builds lasting trust with all customers
 - ☐ 4. Creates more workplace conflicts daily

Question ID : 4410091966103
Option 1 ID : 4410097744712
Option 2 ID : 4410097744715
Option 3 ID : 4410097744714
Option 4 ID : 4410097744713
Chosen Option : 3

Q.91 Which statement best explains the importance of understanding the environment in Human Resource Management?

- Ans
- ☐ 1. It concentrates mainly on technological upgrades in HR.
 - ☐ 2. It focuses only on internal policy development for staff.
 - ☐ 3. It prioritizes financial reporting for stakeholders only.
 - ☒ 4. It helps organizations adapt to external social and ecological changes.

Question ID : 4410091969053
Option 1 ID : 4410097756177
Option 2 ID : 4410097756176
Option 3 ID : 4410097756174
Option 4 ID : 4410097756175
Chosen Option : 2

Q.92 Which of the following best describes bipartitism in industrial relations?

- Ans
- ☐ 1. Involvement of the state as a mediator
 - ☐ 2. Setting national labor standards
 - ☐ 3. Uniform laws for all industries
 - ☒ 4. Direct negotiation between employers and employees

Question ID : 4410091968401
Option 1 ID : 4410097753536
Option 2 ID : 4410097753535
Option 3 ID : 4410097753533
Option 4 ID : 4410097753534
Chosen Option : 1

Q.93 What happens when you save an MS PowerPoint 2021 presentation for the first time?

- Ans**
- ☐ 1. It asks for a template.
 - ☐ 2. It starts a new slide.
 - ☐ 3. It automatically closes.
 - ☒ 4. You are prompted to give it a file name.

Question ID : 441009426543

Option 1 ID : 4410091665707

Option 2 ID : 4410091665709

Option 3 ID : 4410091665706

Option 4 ID : 4410091665708

Chosen Option : 1

Q.94 What happens if specific goods perish without the seller's knowledge before the contract of sale is made?

- Ans**
- ☒ 1. The contract becomes void
 - ☐ 2. The contract turns into a conditional agreement
 - ☐ 3. The parties must renegotiate the contract
 - ☐ 4. The contract remains valid

Question ID : 4410091955683

Option 1 ID : 4410097703488

Option 2 ID : 4410097703486

Option 3 ID : 4410097703489

Option 4 ID : 4410097703487

Chosen Option : 1

Q.95 Which of the following is a direct example of air pollution?

- Ans**
- ☒ 1. Release of smoke from factories
 - ☐ 2. Accumulation of plastic waste in landfills
 - ☐ 3. Dumping waste into rivers
 - ☐ 4. Disposal of solid waste on open land

Question ID : 4410091970434

Option 1 ID : 4410097761206

Option 2 ID : 4410097761205

Option 3 ID : 4410097761207

Option 4 ID : 4410097761208

Chosen Option : 1

Q.96 Which financial ratio is most appropriate for assessing a company's ability to meet its short-term liabilities using its most liquid assets?

- Ans
- ☐ 1. Current Ratio
 - ☐ 2. Debt Equity Ratio
 - ☒ 3. Quick Ratio
 - ☐ 4. Inventory Turnover Ratio

Question ID : 4410091946713
Option 1 ID : 4410097668300
Option 2 ID : 4410097668301
Option 3 ID : 4410097668299
Option 4 ID : 4410097668302
Chosen Option : 1

Q.97 Which energy source is naturally replenished and therefore classified as renewable?

- Ans
- ☐ 1. Coal
 - ☒ 2. Solar energy
 - ☐ 3. Natural gas
 - ☐ 4. Petroleum

Question ID : 4410091970407
Option 1 ID : 4410097761091
Option 2 ID : 4410097761092
Option 3 ID : 4410097761090
Option 4 ID : 4410097761089
Chosen Option : 3

Q.98 An HR Director wants to introduce a policy promoting the use of alternative energy vehicles for employee commuting. Which evaluation metric best measures the policy's effectiveness in reducing the company's non-renewable energy consumption?

- Ans
- ☒ 1. Tracking the reduction in total fossil fuel usage for employee commutes
 - ☐ 2. Surveying employee satisfaction after policy implementation
 - ☐ 3. Monitoring parking space utilization rates at the office
 - ☐ 4. Counting the number of new alternative energy vehicles registered

Question ID : 4410091966025
Option 1 ID : 4410097744398
Option 2 ID : 4410097744399
Option 3 ID : 4410097744397
Option 4 ID : 4410097744396
Chosen Option : --

Q.99 A manufacturing firm has a high degree of combined leverage. If the firm experiences a 5% decrease in sales, which of the following outcomes is most likely for its earnings per share (EPS)?

- Ans**
- ☐ 1. The firm's earnings per share will increase due to cost savings from lower production.
 - ☐ 2. The firm's earnings per share will decrease by exactly the same percentage as the sales decline.
 - ☐ 3. The firm's earnings per share will remain unchanged despite lower sales.
 - ☒ 4. The firm's earnings per share will decrease by a higher percentage than the sales decline.

Question ID : 4410091948023

Option 1 ID : 4410097673501

Option 2 ID : 4410097673499

Option 3 ID : 4410097673498

Option 4 ID : 4410097673500

Chosen Option : --

Q.100 How does the quantitative approach assist managers?

- Ans**
- ☒ 1. It provides data-driven solutions to problems
 - ☐ 2. It focuses solely on team building
 - ☐ 3. It emphasizes communication above all else
 - ☐ 4. It relies on personal experience alone

Question ID : 4410091962160

Option 1 ID : 4410097729047

Option 2 ID : 4410097729049

Option 3 ID : 4410097729050

Option 4 ID : 4410097729048

Chosen Option : 3

Q.101 Which among the following is recognized as a representative of employees in industrial disputes under the Industrial Disputes Act, 1947?

- Ans**
- ☐ 1. A business partner from another sector
 - ☒ 2. A registered trade union representing employees
 - ☐ 3. A government official unrelated to employment
 - ☐ 4. An individual family member of an employee

Question ID : 4410091982651

Option 1 ID : 4410097809401

Option 2 ID : 4410097809403

Option 3 ID : 4410097809402

Option 4 ID : 4410097809404

Chosen Option : 4

Q.102 Which process follows recruitment and involves choosing suitable candidates from the applicant pool?

- Ans ☒ 1. Selection
☐ 2. Induction
☐ 3. Recruitment
☐ 4. Placement

Question ID : 4410091981648
Option 1 ID : 4410097805410
Option 2 ID : 4410097805411
Option 3 ID : 4410097805412
Option 4 ID : 4410097805413
Chosen Option : 1

Q.103 What is the main role of trade unions in industrial relations?

- Ans ☐ 1. To protect employer profits and interests
☒ 2. To represent workers in industrial relations
☐ 3. To represent government needs and policies
☐ 4. To manage company policies and procedures

Question ID : 4410091973430
Option 1 ID : 4410097772754
Option 2 ID : 4410097772753
Option 3 ID : 4410097772752
Option 4 ID : 4410097772755
Chosen Option : 1

Q.104 According to the systems approach to management, which concept emphasizes that organizational effectiveness emerges from the organization as a whole rather than from analyzing individual components separately?

- Ans ☐ 1. Feedback loop
☒ 2. Holism
☐ 3. Resource Allocation
☐ 4. Environment

Question ID : 4410091963154
Option 1 ID : 4410097733002
Option 2 ID : 4410097733003
Option 3 ID : 4410097733004
Option 4 ID : 4410097733001
Chosen Option : 2

Q.105 Which element most directly contributes to a positive Human Resource Development climate within an organization?

- Ans
- ☐ 1. Clearly defined job roles and tasks
 - ☐ 2. Emphasis on short-term task completion
 - ☒ 3. Opportunities for ongoing learning and feedback
 - ☐ 4. Strict supervision and control systems

Question ID : 4410091968950
Option 1 ID : 4410097755758
Option 2 ID : 4410097755755
Option 3 ID : 4410097755756
Option 4 ID : 4410097755757
Chosen Option : 1

Q.106 How does planning contribute to effective management within an organization?

- Ans
- ☐ 1. It organizes social events for team building
 - ☐ 2. It sets up informal communication channels for staff
 - ☒ 3. It provides direction and reduces uncertainty for future activities
 - ☐ 4. It increases employee salaries and benefits regularly

Question ID : 4410091960288
Option 1 ID : 4410097721630
Option 2 ID : 4410097721631
Option 3 ID : 4410097721629
Option 4 ID : 4410097721632
Chosen Option : 3

Q.107 Which process involves interpreting sensory information to understand the organizational environment?

- Ans
- ☐ 1. Learning
 - ☒ 2. Perception
 - ☐ 3. Communication
 - ☐ 4. Motivation

Question ID : 4410091981922
Option 1 ID : 4410097806514
Option 2 ID : 4410097806515
Option 3 ID : 4410097806517
Option 4 ID : 4410097806516
Chosen Option : 1

Q.108 If parties to an agreement do not have clear intention to create a legal relationship, what is the likely outcome if the agreement is breached?

- Ans
- ☐ 1. The aggrieved party receives compensation amount
 - ☐ 2. The agreement is automatically enforced by law
 - ☒ 3. The aggrieved party cannot seek enforcement in court
 - ☐ 4. The breaching party must pay a penalty amount

Question ID : 4410091955666
Option 1 ID : 4410097703421
Option 2 ID : 4410097703420
Option 3 ID : 4410097703418
Option 4 ID : 4410097703419
Chosen Option : 4

Q.109 A retail company is facing complaints about pay inequity among similar roles. Which compensation management principle should the HR manager prioritize to resolve this situation?

- Ans
- ☐ 1. Pay secrecy policies
 - ☐ 2. Skill-based pay
 - ☐ 3. External equity
 - ☒ 4. Internal equity

Question ID : 4410091964361
Option 1 ID : 4410097737783
Option 2 ID : 4410097737782
Option 3 ID : 4410097737784
Option 4 ID : 4410097737781
Chosen Option : 1

Q.110 Which of the following best illustrates how ethical business practices can help a company strengthen its reputation in the market?

- Ans
- ☐ 1. By ignoring fair competition laws to increase sales
 - ☐ 2. By offering discounts that are not honored to customers
 - ☐ 3. By focusing only on profit without regard to ethics
 - ☒ 4. By promoting honesty in advertising and fulfilling customer promises

Question ID : 4410091994435
Option 1 ID : 4410097854740
Option 2 ID : 4410097854737
Option 3 ID : 4410097854738
Option 4 ID : 4410097854739
Chosen Option : 2

Q.111 Which anthropogenic process serves as the primary driver of terrestrial habitat fragmentation and global mass extinction events?

- Ans
- ☒ 1. Rainwater harvesting in rural village communities
 - ☒ 2. Organic farming using traditional crop rotation
 - ☒ 3. Deforestation for agriculture and urban expansion
 - ☒ 4. Industrial fishing in international ocean waters

Question ID : 4410091978797
 Option 1 ID : 4410097794089
 Option 2 ID : 4410097794087
 Option 3 ID : 4410097794088
 Option 4 ID : 4410097794090
 Chosen Option : 2

Q.112 A technology startup must decide between financing its expansion through issuing equity or taking a bank loan. Given the potential for high returns but uncertain cash flows, which financing option would best balance risk and return for the firm in this context?

- Ans
- ☒ 1. Both options are equally suitable in this context of risk and return.
 - ☒ 2. Issuing equity would better balance risk and return given uncertain cash flows.
 - ☒ 3. Avoiding external financing and taking recourse to retained earnings / internal accruals is the most effective strategy for expansion.
 - ☒ 4. Taking a bank loan is always preferable regardless of cash flow uncertainty due to the tax shield advantage a bank loan offers.

Question ID : 4410091946028
 Option 1 ID : 4410097665579
 Option 2 ID : 4410097665580
 Option 3 ID : 4410097665581
 Option 4 ID : 4410097665582
 Chosen Option : 1

Q.113 Horizontal communication is most essential for which organizational activity?

- Ans
- ☒ 1. Spreading informal gossip between employees
 - ☒ 2. Giving orders from executives to workers
 - ☒ 3. Sending feedback to upper management
 - ☒ 4. Coordinating tasks between peers or departments

Question ID : 4410091972837
 Option 1 ID : 4410097770368
 Option 2 ID : 4410097770369
 Option 3 ID : 4410097770370
 Option 4 ID : 4410097770371
 Chosen Option : 4

Q.114 When a foreign company grants a domestic firm the right to use its brand name and technology for a fee, which form of international business arrangement is being used?

- Ans
- ☐ 1. Import trade
 - ☒ 2. Licensing
 - ☐ 3. Export trade
 - ☐ 4. Joint venture

Question ID : 4410091987217
Option 1 ID : 4410097826929
Option 2 ID : 4410097826931
Option 3 ID : 4410097826932
Option 4 ID : 4410097826930
Chosen Option : 2

Q.115 Which process in Human Resource Management ensures that selected candidates are assigned to the most suitable job based on their skills and organizational needs?

- Ans
- ☐ 1. Induction
 - ☐ 2. Selection
 - ☐ 3. Deployment
 - ☒ 4. Placement

Question ID : 4410091964244
Option 1 ID : 4410097737322
Option 2 ID : 4410097737321
Option 3 ID : 4410097737323
Option 4 ID : 4410097737324
Chosen Option : 4

Q.116 Which method is used for the safe disposal of contaminated biomedical waste such as used syringes and dressings?

- Ans
- ☐ 1. Biological composting
 - ☒ 2. Thermal incineration
 - ☐ 3. Material recycling
 - ☐ 4. Surface open dumping

Question ID : 4410091989881
Option 1 ID : 4410097837265
Option 2 ID : 4410097837268
Option 3 ID : 4410097837267
Option 4 ID : 4410097837266
Chosen Option : 1

Q.117 Which scenario most effectively demonstrates an organization applying a comprehensive code of conduct to resolve an ethical dilemma involving employee confidentiality and customer trust?

- Ans**
- ☒ 1. A team leader emphasizes customer satisfaction without specific guidance on handling private employee data.
 - ☐ 2. A manager enforces clear guidelines to protect private information while ensuring honest communication with customers in sensitive cases.
 - ☐ 3. An organization provides broad ethical principles but leaves specific situations to individual interpretation.
 - ☐ 4. A supervisor encourages employees to rely on personal judgment when faced with confidentiality issues.

Question ID : 4410091994436
Option 1 ID : 4410097854742
Option 2 ID : 4410097854744
Option 3 ID : 4410097854741
Option 4 ID : 4410097854743
Chosen Option : 2

Q.118 The sequential steps to Sort by specifying criteria in Microsoft Excel 2019 is:

- Ans**
- ☒ 1. Select single cell > Data > Sort > Sort by > Sort On > Values OR Cell Color OR Font Color OR Cell Icon > Order
 - ☐ 2. Select single cell > Insert > Sort > Sort by > Sort On > Values OR Cell Color OR Font Color OR Cell Icon > Order
 - ☐ 3. Select single cell > File > Sort > Sort by > Sort On > Values OR Cell Color OR Font Color OR Cell Icon > Order
 - ☐ 4. Select single cell > View > Sort > Sort by > Sort On > Values OR Cell Color OR Font Color OR Cell Icon > Order

Question ID : 441009754113
Option 1 ID : 4410092970442
Option 2 ID : 4410092970443
Option 3 ID : 4410092970441
Option 4 ID : 4410092970444
Chosen Option : 1

Q.119 A company that ensures its hiring process treats all applicants equally and without discrimination is primarily demonstrating which ethical principle?

- Ans**
- ☐ 1. Loyalty
 - ☐ 2. Accountability
 - ☐ 3. Integrity
 - ☒ 4. Fairness

Question ID : 4410091967689
Option 1 ID : 4410097750889
Option 2 ID : 4410097750892
Option 3 ID : 4410097750891
Option 4 ID : 4410097750890
Chosen Option : 4

Q.120 Which term best describes a situation where employees and employers disagree over working conditions or terms of employment?

- Ans ☒ 1. Industrial dispute
☐ 2. Workplace safety
☐ 3. Wage negotiation
☐ 4. Personal grievance

Question ID : 4410091968027
Option 1 ID : 4410097752273
Option 2 ID : 4410097752276
Option 3 ID : 4410097752275
Option 4 ID : 4410097752274
Chosen Option : 1

Section : General English

Q.1 Select the most appropriate proverb that can substitute the underlined segment in the given sentence.

The CEO was skeptical of the company's sudden surge in revenue, always reminding his team, "Be wary of things that look harmless but can turn dangerous at any time," cautioning them against complacency in a volatile market.

- Ans ☐ 1. You never know what you can do until you try
☐ 2. What soberness conceals, drunkenness reveals
☒ 3. Trust not a horse's heel nor a dog's tooth
☐ 4. Don't count your chickens before they hatch

Question ID : 4410091470007
Option 1 ID : 4410095807959
Option 2 ID : 4410095807960
Option 3 ID : 4410095807958
Option 4 ID : 4410095807961
Chosen Option : 3

Q.2 Find the **synonym** for the underlined word to fit the context.

The researcher presented a cogent explanation for the unexpected results.

- Ans ☒ 1. Persuasive
☐ 2. Lengthy
☐ 3. Ambiguous
☐ 4. Tentative

Question ID : 4410091595255
Option 1 ID : 4410096301103
Option 2 ID : 4410096301105
Option 3 ID : 4410096301104
Option 4 ID : 4410096301102
Chosen Option : 2

Q.3 The following paragraph has 5 sentences. The first sentence (S1) is fixed. Rearrange all the remaining sentences A – D, to form a coherent paragraph.

S1/Regardless of technological changes /A: of teaching, /B: be a pillar of effective teaching practice /C: or new strategies and philosophies /D: building rapport will always.

Ans ☒ 1. BDCA

☒ 2. DABC

☒ 3. CADB

☒ 4. ADCB

Question ID : 4410091294300
Option 1 ID : 4410095109176
Option 2 ID : 4410095109174
Option 3 ID : 4410095109175
Option 4 ID : 4410095109173
Chosen Option : 3

Q.4 Fill in the blanks with the most suitable option.
She met _____ honest girl who gave her _____ useful suggestion.

Ans ☒ 1. a, a

☒ 2. an, a

☒ 3. a, an

☒ 4. an, an

Question ID : 4410091456478
Option 1 ID : 4410095754250
Option 2 ID : 4410095754251
Option 3 ID : 4410095754252
Option 4 ID : 4410095754253
Chosen Option : 2

Q.5 Choose the antonym for the highlighted word.
The scientist dismissed the theory as spurious, citing a lack of credible evidence.

Ans ☒ 1. ambiguous

☒ 2. trivial

☒ 3. authentic

☒ 4. plausible

Question ID : 4410091447304
Option 1 ID : 4410095717844
Option 2 ID : 4410095717843
Option 3 ID : 4410095717845
Option 4 ID : 4410095717846
Chosen Option : 4

Q.6 Select the most appropriate option to substitute the underlined segment in the given sentence.

Harilal was a big fish in a small pond at his previous local firm, but now he's just another junior analyst at the global corporation.

- Ans ☒ 1. person who was important or influential
- ☐ 2. person who teaches skills that will benefit others
- ☐ 3. completely different person
- ☐ 4. person who was very particular about doing things

Question ID : 4410091303040

Option 1 ID : 4410095144132

Option 2 ID : 4410095144130

Option 3 ID : 4410095144131

Option 4 ID : 4410095144129

Chosen Option : 3

Q.7 Complete the following sentence with the most appropriate option.

The committee is composed _____ experts from various academic and professional fields.

- Ans ☒ 1. of
- ☐ 2. with
- ☐ 3. from
- ☐ 4. by

Question ID : 4410091456566

Option 1 ID : 4410095754590

Option 2 ID : 4410095754593

Option 3 ID : 4410095754592

Option 4 ID : 4410095754591

Chosen Option : 1

Comprehension:

Read the passage carefully and answer the following questions.

The first step is for us to realise that a city need not be a frustrater of life, it can be among other things, a mechanism for enhancing life, for producing possibilities of living which are not to be realized except through cities. But, for that to happen, deliberate and drastic planning is needed. Towns as much as animals, must have their systems of organs-those for transport and circulation are an obvious example. What we need now are organ systems for recreation, leisure, culture, community expression. This means abundance of open space, easy access to unspoilt nature, beauty in parks and in fine buildings, gymnasias and swimming baths and recreation grounds in plenty, central spaces for celebrations and demonstrations, halls for citizens' meetings, concert halls and theatres and cinemas that belong to the city. And the buildings must not be built anyhow or dumped down anywhere; both they and their groupings should mean something important to the people of the place.

Equally essential is citizen participation in shaping these urban spaces, so that planning reflects collective aspirations rather than distant authority. Cities must nurture social interaction, creativity, and well-being alongside economic growth. When thoughtfully designed, urban environments can inspire belonging, reduce stress, and foster civic pride, transforming cities into humane habitats that balance efficiency with emotional, cultural, and environmental fulfilment for all residents.

SubQuestion No : 8

Q.8 According to the passage, what is necessary for a city to enhance life?

- Ans** ☒ 1. Privatization of public spaces
- ☒ 2. Deliberate and drastic planning
- ☒ 3. Increased population density
- ☒ 4. Rapid industrialization

Question ID : 4410091349182

Option 1 ID : 4410095328937

Option 2 ID : 4410095328938

Option 3 ID : 4410095328936

Option 4 ID : 4410095328939

Chosen Option : 2

Comprehension:

Read the passage carefully and answer the following questions.

The first step is for us to realise that a city need not be a frustrater of life, it can be among other things, a mechanism for enhancing life, for producing possibilities of living which are not to be realized except through cities. But, for that to happen, deliberate and drastic planning is needed. Towns as much as animals, must have their systems of organs-those for transport and circulation are an obvious example. What we need now are organ systems for recreation, leisure, culture, community expression. This means abundance of open space, easy access to unspoilt nature, beauty in parks and in fine buildings, gymnasias and swimming baths and recreation grounds in plenty, central spaces for celebrations and demonstrations, halls for citizens' meetings, concert halls and theatres and cinemas that belong to the city. And the buildings must not be built anyhow or dumped down anywhere; both they and their groupings should mean something important to the people of the place.

Equally essential is citizen participation in shaping these urban spaces, so that planning reflects collective aspirations rather than distant authority. Cities must nurture social interaction, creativity, and well-being alongside economic growth. When thoughtfully designed, urban environments can inspire belonging, reduce stress, and foster civic pride, transforming cities into humane habitats that balance efficiency with emotional, cultural, and environmental fulfilment for all residents.

SubQuestion No : 9

Q.9 Select an appropriate title for the above passage.

- Ans ☒ 1. Industrial Growth and Urbanization
- ☒ 2. The Importance of Rural Life
- ☒ 3. Planning Cities for Enhanced Living
- ☒ 4. The Challenges of Urban Transportation

Question ID : 4410091349183

Option 1 ID : 4410095328943

Option 2 ID : 4410095328942

Option 3 ID : 4410095328940

Option 4 ID : 4410095328941

Chosen Option : 3

Comprehension:

Read the passage carefully and answer the following questions.

The first step is for us to realise that a city need not be a frustrater of life, it can be among other things, a mechanism for enhancing life, for producing possibilities of living which are not to be realized except through cities. But, for that to happen, deliberate and drastic planning is needed. Towns as much as animals, must have their systems of organs-those for transport and circulation are an obvious example. What we need now are organ systems for recreation, leisure, culture, community expression. This means abundance of open space, easy access to unspoilt nature, beauty in parks and in fine buildings, gymnasias and swimming baths and recreation grounds in plenty, central spaces for celebrations and demonstrations, halls for citizens' meetings, concert halls and theatres and cinemas that belong to the city. And the buildings must not be built anyhow or dumped down anywhere; both they and their groupings should mean something important to the people of the place.

Equally essential is citizen participation in shaping these urban spaces, so that planning reflects collective aspirations rather than distant authority. Cities must nurture social interaction, creativity, and well-being alongside economic growth. When thoughtfully designed, urban environments can inspire belonging, reduce stress, and foster civic pride, transforming cities into humane habitats that balance efficiency with emotional, cultural, and environmental fulfilment for all residents.

SubQuestion No : 10

Q.10 Select the ANTONYM of the following word.

Deliberate

- Ans ☒ 1. Careful
☒ 2. Fashionable
☒ 3. Random
☒ 4. Prudent

Question ID : 4410091349184

Option 1 ID : 4410095328947

Option 2 ID : 4410095328945

Option 3 ID : 4410095328944

Option 4 ID : 4410095328946

Chosen Option : 1

Section : Reasoning

Q.1 Refer to the following letter, symbol series and answer the question. Counting to be done from left to right only.

(Left) 8 * 3 & 9 # 4 & 5 Ω 6 \$ @ 1 % 7 £ 2 (Right)

How many such symbols are there each of which is immediately preceded by an odd number but not immediately followed by an even number?

- Ans ☒ 1. Three
☒ 2. None
☒ 3. One
☒ 4. Two

Question ID : 441009883449

Option 1 ID : 4410093487773

Option 2 ID : 4410093487770

Option 3 ID : 4410093487771

Option 4 ID : 4410093487772

Chosen Option : 1

Q.2 Read the given statement(s) and conclusions carefully. Assuming that the information given in the statements is true, even if it appears to be at variance with commonly known facts, decide which of the given conclusion(s) logically follow(s) from the statement(s).

Statements:

Some metals are salts.

All metals are plastics.

No plastic is ceramic.

Conclusions:

(I) Some salts are plastics.

(II) No metal is a ceramic.

- Ans**
- ☒ 1. Only conclusion (II) follows.
 - ☒ 2. Neither conclusion (I) nor (II) follows.
 - ☒ 3. Both conclusions (I) and (II) follow.
 - ☒ 4. Only conclusion (I) follows.

Question ID : 4410091849

Option 1 ID : 4410097382

Option 2 ID : 4410097383

Option 3 ID : 4410097384

Option 4 ID : 4410097381

Chosen Option : 4

Q.3 Which numbers should come in place of question marks (?) in the same sequence to make the series logically complete?

40, 45, 52, 61, 72, ?, 100, ?

- Ans**
- ☒ 1. 87, 119
 - ☒ 2. 85, 119
 - ☒ 3. 87, 117
 - ☒ 4. 85, 117

Question ID : 4410091552824

Option 1 ID : 4410096133680

Option 2 ID : 4410096133681

Option 3 ID : 4410096133683

Option 4 ID : 4410096133682

Chosen Option : 3

Q.4 JD24 is related to OI26 in a certain way based on the English alphabetical order. In the same way, AP15 is related to FU17. To which of the following is GS12 related, following the same logic? 4917

- Ans
- ☐ 1. LY14
 - ☐ 2. MX14
 - ☐ 3. MY14
 - ☒ 4. LX14

Question ID : 441009778880
Option 1 ID : 4410093069525
Option 2 ID : 4410093069524
Option 3 ID : 4410093069526
Option 4 ID : 4410093069523
Chosen Option : 4

Q.5 Based on the English alphabetical order, three of the following four letter cluster pairs are alike in a certain way and thus form a group. Which is the one that does not belong to that group?
(Note: The odd one out is not based on the number of consonants/vowels or their position in the letter cluster)

- Ans
- ☐ 1. TX - UY
 - ☐ 2. QU - RV
 - ☐ 3. EI - FJ
 - ☒ 4. PT - MK

Question ID : 441009776932
Option 1 ID : 4410093061731
Option 2 ID : 4410093061733
Option 3 ID : 4410093061734
Option 4 ID : 4410093061732
Chosen Option : 4

Q.6 A, B, C, D, E, and F are sitting around a circular table facing the centre. D sits third to the right of F. B sits second to the left of D. C sits second to the right of A. E sits to the immediate right of C. How many people sit between E and D when counted from the left of E?

- Ans
- ☐ 1. None
 - ☐ 2. Two
 - ☒ 3. One
 - ☐ 4. Four

Question ID : 441009889387
Option 1 ID : 4410093511504
Option 2 ID : 4410093511503
Option 3 ID : 4410093511505
Option 4 ID : 4410093511502
Chosen Option : 3

Q.7 This question is based on the five, three-digit numbers given below.
(Left) 658 639 473 482 660 (Right)
(Example- 697 – First digit = 6, second digit = 9 and third digit = 7)
NOTE - All operations to be done from left to right.
What will be the resultant if the second digit of the second highest number is added to the third digit of the lowest number?

- Ans
- ☒ 1. 9
 - ☒ 2. 10
 - ☒ 3. 8
 - ☒ 4. 11

Question ID : 441009776649
Option 1 ID : 4410093060601
Option 2 ID : 4410093060600
Option 3 ID : 4410093060602
Option 4 ID : 4410093060599
Chosen Option : 4

Q.8 Which of the following letter-number clusters will replace the question mark (?) in the given series to make it logically complete?

TYU30, HMI49, VAW68, JOK87, ?

- Ans
- ☒ 1. ZCY106
 - ☒ 2. XCI106
 - ☒ 3. XCY106
 - ☒ 4. XDY106

Question ID : 441009501176
Option 1 ID : 4410091959881
Option 2 ID : 4410091959879
Option 3 ID : 4410091959878
Option 4 ID : 4410091959880
Chosen Option : 4

Q.9 In this question, a statement is followed by two assumptions numbered I and II. You have to assume everything in the statement to be true and decide which of the assumptions is implicit in the statement.

Statement – Use water judiciously to prevent future shortages.

Assumptions –

I. Water is a limited resource.

II. People are currently using water without caution.

- Ans**
- ☒ 1. Only assumption II is implicit
 - ☒ 2. Neither assumption I nor II is implicit
 - ☒ 3. Both assumptions I and II are implicit
 - ☒ 4. Only assumption I is implicit

Question ID : 441009372606

Option 1 ID : 4410091456041

Option 2 ID : 4410091456042

Option 3 ID : 4410091456043

Option 4 ID : 4410091456040

Chosen Option : 3

Q.10 In a certain code language,
A + B means 'A is the sister of B',
A – B means 'A is the son of B',
A × B means 'A is the husband of B' and
A ÷ B means 'A is the daughter of B'.
Based on the above information, how is F related to J if 'F + G – H × I ÷ J'?

- Ans**
- ☒ 1. Daughter
 - ☒ 2. Sister
 - ☒ 3. Son's daughter
 - ☒ 4. Daughter's daughter

Question ID : 4410091150290

Option 1 ID : 4410094536118

Option 2 ID : 4410094536119

Option 3 ID : 4410094536117

Option 4 ID : 4410094536116

Chosen Option : 4

Section : Quantitative Aptitude

Q.1 The ratio of the numbers $n + 1$ and $(2n - 1)$ is the same as that the ratio of the numbers $n - 1 + a$ and $2a + n + 1$. If the value n is 18, then the value of a is _____ more than the value of n .

- Ans ☒ 1. 40
☒ 2. 60
☒ 3. 70
☒ 4. 50

Question ID : 441009303496
 Option 1 ID : 4410091180632
 Option 2 ID : 4410091180634
 Option 3 ID : 4410091180635
 Option 4 ID : 4410091180633
 Chosen Option : --

Q.2 A trader purchases an article for ₹500 and sells it to a wholesaler, making a profit of 10%. The wholesaler then sells it to a retailer, earning a profit percentage that is 10% higher than the trader's profit percentage. At what price does the retailer purchase the article?

- Ans ☒ 1. ₹665
☒ 2. ₹660
☒ 3. ₹605
☒ 4. ₹600

Question ID : 441009391650
 Option 1 ID : 4410091532130
 Option 2 ID : 4410091532129
 Option 3 ID : 4410091532128
 Option 4 ID : 4410091532127
 Chosen Option : --

Q.3 Pankaj can do $\frac{1}{6}$ th of a piece of work in 19 days and Jagath can

Find the number of days taken to complete the work if both work

3438

- Ans ☒ 1. 38.3
☒ 2. 41.0
☒ 3. 39.6
☒ 4. 41.9

Question ID : 441009541765
 Option 1 ID : 4410092122459
 Option 2 ID : 4410092122456
 Option 3 ID : 4410092122458
 Option 4 ID : 4410092122457
 Chosen Option : --

Q.4 A dishonest cloth merchant uses 93 cm scale instead of 1 metre and claims to sell at cost price. His profit percentage (corrected up to two decimal places) is:

- Ans ☒ 1. 6.45%
☒ 2. 6.18%
☒ 3. 7.53%
☒ 4. 7.78%

Question ID : 441009542117

Option 1 ID : 4410092123866

Option 2 ID : 4410092123867

Option 3 ID : 4410092123864

Option 4 ID : 4410092123865

Chosen Option : --

Q.5 Pipe A can fill a tank in 12 hours, and pipe B can fill the same tank in 18 hours. Pipe C is a drain pipe. Initially the tank is empty. Pipes A and B are opened together for 6 hours, then they are closed and pipe C is opened. If pipe C empties the water in the tank in 8 hours, in how much time can pipe C empty the full tank if no other pipe is opened?

- Ans ☒ 1. 9 hours 36 minutes
☒ 2. 9 hours 30 minutes
☒ 3. 9 hours 46 minutes
☒ 4. 9 hours 56 minutes

Question ID : 4410091275565

Option 1 ID : 4410095034264

Option 2 ID : 4410095034263

Option 3 ID : 4410095034265

Option 4 ID : 4410095034266

Chosen Option : 2

Q.6 Angad and Ravi start running around a circular track of length 200 m from two different points. Initially, they run in opposite directions and meet for the first time after 15 seconds and for the second time after 40 seconds. Angad then reverses his direction and runs in the same direction as Ravi; they meet again after 40 seconds. If Angad runs faster than Ravi, find Ravi's speed (in m/s).

- Ans ☒ 1. 5
☒ 2. 4.2
☒ 3. 2.5
☒ 4. 3

Question ID : 4410091563965

Option 1 ID : 4410096177456

Option 2 ID : 4410096177455

Option 3 ID : 4410096177453

Option 4 ID : 4410096177454

Chosen Option : --

Q.7 A chemical engineer conducts a series of 15 experiments measuring reaction times, with an average reaction time of 3.2 seconds. She then conducts 4 additional experiments with reaction times of 2.8, 3.5, 4.1, and 3.8 seconds. By what percentage does the overall average reaction time change after including these new experiments? (Rounded off to one decimal place)

- Ans
- ☒ 1. 2.1%
 - ☒ 2. 2.3%
 - ☒ 3. 2.4%
 - ☒ 4. 2.6%

Question ID : 441009486988
Option 1 ID : 4410091903378
Option 2 ID : 4410091903379
Option 3 ID : 4410091903380
Option 4 ID : 4410091903381
Chosen Option : --

Q.8 The average marks of 40 boys is 65, while the average marks of 30 girls is 75. What is the overall average (rounded off to 1 decimal place)?

- Ans
- ☒ 1. 68.5
 - ☒ 2. 72
 - ☒ 3. 69.3
 - ☒ 4. 70

Question ID : 4410091319700
Option 1 ID : 4410095210361
Option 2 ID : 4410095210364
Option 3 ID : 4410095210362
Option 4 ID : 4410095210363
Chosen Option : --

Q.9 The total monthly income of Raghu, Shyam and Pawan is ₹107487. Their monthly savings, respectively, are 25%, 20% and 30% of their respective incomes. If the ratio of their respective monthly expenditures is 3 : 5 : 7, then what is the sum of the monthly incomes of Raghu and Shyam?

- Ans
- ☒ 1. ₹42463
 - ☒ 2. ₹64244
 - ☒ 3. ₹54407
 - ☒ 4. ₹64460

Question ID : 4410091235362
Option 1 ID : 4410094875183
Option 2 ID : 4410094875184
Option 3 ID : 4410094875182
Option 4 ID : 4410094875185
Chosen Option : 2

Q.10 A shopkeeper marks an item at ₹820 and gives a 10% discount. The selling price is:

- Ans ☒ 1. ₹ 730
☒ 2. ₹ 738
☒ 3. ₹ 770
☒ 4. ₹ 748

Question ID : 4410091523351
Option 1 ID : 4410096016661
Option 2 ID : 4410096016659
Option 3 ID : 4410096016662
Option 4 ID : 4410096016660
Chosen Option : 2

Q.11 A boat takes 5 hours to reach a point upstream and 3 hours 20 minutes to come back to the starting point. Find the ratio of the speeds of the stream to that of the boat.

- Ans ☒ 1. 1 : 8
☒ 2. 1 : 5
☒ 3. 5 : 1
☒ 4. 8 : 1

Question ID : 44100913826
Option 1 ID : 44100955118
Option 2 ID : 44100955117
Option 3 ID : 44100955119
Option 4 ID : 44100955120
Chosen Option : --

Q.12 What number should be subtracted from each of the numbers 54, 71, 75, and 99 to leave the remainders that are proportional?

- Ans ☒ 1. 2
☒ 2. 3
☒ 3. 5
☒ 4. 4

Question ID : 4410091536269
Option 1 ID : 4410096068319
Option 2 ID : 4410096068320
Option 3 ID : 4410096068322
Option 4 ID : 4410096068321
Chosen Option : --

Q.13 In a class, 45% students are girls and one-eighth of girl students live in the hostel. 25% of the boy students live in the hostel and 330 boy students do not live in the hostel. How many girl students do not live in the hostel?

- Ans
- ☒ 1. 300
 - ☒ 2. 315
 - ☒ 3. 360
 - ☒ 4. 330

Question ID : 441009303298
Option 1 ID : 4410091179745
Option 2 ID : 4410091179744
Option 3 ID : 4410091179747
Option 4 ID : 4410091179746
Chosen Option : 3

Q.14 In a 1152 m circular race, Sushant finishes one round in 36 seconds and Varun finishes one round in 72 seconds. How many different meeting points are there on circumference if they are running in the opposite directions?

- Ans
- ☒ 1. 3
 - ☒ 2. 1
 - ☒ 3. 13
 - ☒ 4. 4

Question ID : 441009538598
Option 1 ID : 4410092109788
Option 2 ID : 4410092109789
Option 3 ID : 4410092109790
Option 4 ID : 4410092109791
Chosen Option : 3

Q.15 Three millet flours A, B and C are mixed in the ratio 3:2:1 to make a dough. If 600 g of millet flour B is used in the dough, what amount (in grams) of millet flour A is mixed to make the dough?

- Ans
- ☒ 1. 1200
 - ☒ 2. 400
 - ☒ 3. 300
 - ☒ 4. 900

Question ID : 4410091563933
Option 1 ID : 4410096177329
Option 2 ID : 4410096177331
Option 3 ID : 4410096177332
Option 4 ID : 4410096177330
Chosen Option : --

Section : General Knowledge

Q.1 The organ responsible for the complete digestion of carbohydrates, proteins and fats is _____.

- Ans
- ☒ 1. Stomach
 - ☒ 2. Large intestine
 - ☒ 3. Small intestine
 - ☒ 4. Esophagus

Question ID : 44100929077
Option 1 ID : 441009115779
Option 2 ID : 441009115778
Option 3 ID : 441009115781
Option 4 ID : 441009115780
Chosen Option : 3

Q.2 What is the primary thematic division in Sangam poetry?

- Ans
- ☒ 1. Rasa and Bhava
 - ☒ 2. Vigana and Purva
 - ☒ 3. Akam and Puram
 - ☒ 4. Hapus and Sarnam

Question ID : 4410091605373
Option 1 ID : 4410096340546
Option 2 ID : 4410096340548
Option 3 ID : 4410096340547
Option 4 ID : 4410096340549
Chosen Option : --

Q.3 Sodium Chloride is formed when the particles of Sodium and Chlorine combine in a 1 : 1 ratio. This fixed proportion is an essential characteristic of all:

- Ans
- ☒ 1. Compounds
 - ☒ 2. Mixtures
 - ☒ 3. Solutions
 - ☒ 4. Elements

Question ID : 4410091582114
Option 1 ID : 4410096249733
Option 2 ID : 4410096249730
Option 3 ID : 4410096249732
Option 4 ID : 4410096249731
Chosen Option : 2

Q.4 Which of the following Sangam works is classified under the *Eight Anthologies* (Ettuthokai) of classical Tamil literature?

- Ans
- ☒ 1. Manimekalai
 - ☒ 2. Purananuru
 - ☒ 3. Silappadikaram
 - ☒ 4. Thirukkural

Question ID : 4410091185081
Option 1 ID : 4410094674439
Option 2 ID : 4410094674438
Option 3 ID : 4410094674437
Option 4 ID : 4410094674440
Chosen Option : 4

Q.5 When did Prime Minister Narendra Modi launch the Skill India Mission?

- Ans
- ☒ 1. 2014
 - ☒ 2. 2013
 - ☒ 3. 2012
 - ☒ 4. 2015

Question ID : 4410091633933
Option 1 ID : 4410096453824
Option 2 ID : 4410096453823
Option 3 ID : 4410096453822
Option 4 ID : 4410096453825
Chosen Option : 4

Q.6 Which Indian state hosts the Nathpa Jhakri project, the country's largest underground hydroelectric station?

- Ans
- ☒ 1. Uttarakhand
 - ☒ 2. Sikkim
 - ☒ 3. Himachal Pradesh
 - ☒ 4. Arunachal Pradesh

Question ID : 441009934600
Option 1 ID : 4410093692128
Option 2 ID : 4410093692129
Option 3 ID : 4410093692127
Option 4 ID : 4410093692130
Chosen Option : 3

Q.7 In which of the following cases did the Supreme Court of India reject its earlier opinion and rule that the Preamble is an integral part of the Constitution?

- Ans**
- ☒ 1. Berubari Union case, 1960
 - ☒ 2. I R Coelho case, 2007
 - ☒ 3. Minerva Mills case, 1980
 - ☒ 4. Kesavananda Bharati case, 1973

Question ID : 4410091484151
Option 1 ID : 4410095863498
Option 2 ID : 4410095863499
Option 3 ID : 4410095863500
Option 4 ID : 4410095863497
Chosen Option : --

Q.8 Who appoints the members of the Union Public Service Commission (UPSC)?

- Ans**
- ☒ 1. Chief Justice of India
 - ☒ 2. Parliament of India
 - ☒ 3. Prime Minister of India
 - ☒ 4. President of India

Question ID : 4410091493331
Option 1 ID : 4410095898978
Option 2 ID : 4410095898979
Option 3 ID : 4410095898976
Option 4 ID : 4410095898977
Chosen Option : 3

Q.9 Which of the following statement/s is/are true about the kind of villages in post Gupta period?

- 1. Palli was described as a tribal village.
- 2. Pataka was described for a part of the larger village.
- 3. Settlements of herdsman were called Ghosas.

- Ans**
- ☒ 1. Option (a), (b) and (c)
 - ☒ 2. Option (a) only
 - ☒ 3. Option (a) and (c) only
 - ☒ 4. Option (a) and (b) only

Question ID : 44100940544
Option 1 ID : 441009161679
Option 2 ID : 441009161682
Option 3 ID : 441009161680
Option 4 ID : 441009161681
Chosen Option : 1

Q.10 What was Trimbakji's role in the Bhil Uprising (1818–1831)?

- Ans
- ☒ 1. British-appointed negotiator with tribes
 - ☒ 2. Instigator of rebellion against the British
 - ☒ 3. Missionary promoting Western education
 - ☒ 4. Tribal chief mediating with the British

Question ID : 4410091570062

Option 1 ID : 4410096201250

Option 2 ID : 4410096201249

Option 3 ID : 4410096201251

Option 4 ID : 4410096201252

Chosen Option : --

Q.11 Which Article of the Indian Constitution defines what constitutes a "Money Bill"?

- Ans
- ☒ 1. Article 110
 - ☒ 2. Article 119
 - ☒ 3. Article 100
 - ☒ 4. Article 156

Question ID : 4410091618128

Option 1 ID : 4410096391383

Option 2 ID : 4410096391384

Option 3 ID : 4410096391386

Option 4 ID : 4410096391385

Chosen Option : 2

Q.12 'The Green Revolution' in India primarily took place during which Five-Year Plan?

- Ans
- ☒ 1. Sixth Five-Year Plan
 - ☒ 2. Fourth Five-Year Plan
 - ☒ 3. Fifth Five-Year Plan
 - ☒ 4. Third Five-Year Plan

Question ID : 441009104528

Option 1 ID : 441009416295

Option 2 ID : 441009416297

Option 3 ID : 441009416296

Option 4 ID : 441009416298

Chosen Option : 3

Q.13 Which neighboring country is separated from India by the Radcliffe Line?

- Ans
- ☒ 1. Nepal
 - ☒ 2. China
 - ☒ 3. Pakistan
 - ☒ 4. Banglaedsh

Question ID : 4410091573516
Option 1 ID : 4410096214878
Option 2 ID : 4410096214877
Option 3 ID : 4410096214879
Option 4 ID : 4410096214880
Chosen Option : 4

Q.14 According to Huygens' construction, the new wavefront is the forward _____ of the secondary waves.

- Ans
- ☒ 1. Normal
 - ☒ 2. Envelope
 - ☒ 3. Center
 - ☒ 4. Intersection

Question ID : 4410091950344
Option 1 ID : 4410097682458
Option 2 ID : 4410097682456
Option 3 ID : 4410097682459
Option 4 ID : 4410097682457
Chosen Option : --

Q.15 The Thar Desert, which covers a large part of India, is found predominantly in which state?

- Ans
- ☒ 1. Jharkhand
 - ☒ 2. Madhya Pradesh
 - ☒ 3. Punjab
 - ☒ 4. Rajasthan

Question ID : 4410091533727
Option 1 ID : 4410096058034
Option 2 ID : 4410096058031
Option 3 ID : 4410096058032
Option 4 ID : 4410096058033
Chosen Option : 4